### ILLINOIS CPA SOCIETY







SPONSORSHIP





Founded in 1903, the Illinois CPA Society (ICPAS) is one of the largest state CPA societies in the nation, with the core mission of "enhancing the value of the CPA profession" through meaningful and convenient education, timely and relevant information, influential advocacy, and countless opportunities to make powerful professional connections.

ICPAS serves an extraordinary community of more than 20,700 accounting and finance professionals in a variety of CPA and non-CPA roles positioned throughout the public accounting, corporate finance, not-for-profit, consulting, education, and government sectors.

### 20,700 Members



ICPAS offers several advertising and sponsorship opportunities designed to help you reach Illinois' leading accounting and finance professionals and business leaders. Choose one of our packages, or create a custom campaign of your own.

### 6 Ways to Reach Your Target Audience



### Elite Partner Opportunities

Opt for a high-visibility combination of advertising and sponsorship! Elite Partners benefit from incentives and recognition opportunities.

	Diamond	Platinum	Gold	Silver	Bronze
Partner Investment	\$55,000	\$45,000	\$35,000	\$25,000	\$15,000
Additional Investment Discount	35%	30%	25%	20%	15%
Additional Investment Discount					
Website Logo	Y	Y	Y	Y	Y
Partner Logo for Marketing Use	Y	Y	Y	Y	Y
Member Discount Program*	Y	Y	Y	Y	Y
ICPAS SUMMIT					
SUMMIT Booth	Y	Y	Y	Y	Y
Sponsored Email					
3 Sponsored Emails	Y				
2 Sponsored Emails		Y			
1 Sponsored Email			Y	Y	
Insight Magazine					
4 Back Covers	Y				
4 Inside Front Covers		Y			
4 Inside Back Covers			Y		
4 Full Page Ads				Y	
4 Half-Page Ads					Ý
Publications Landing Page Ads					
6 Months - Banner	Y				
6 Months - Button		Y			
ICPAS Website Sidebar Ads					
12 Months	Y				
6 Months		Y			
3 Months			Y		
Custom Webinars					
4 Webinars	Y				
3 Webinars		Y			
2 Webinars			Y		
1 Webinar				Y	
E-newsletter Native Placements**				-	
6 Native Placements	Y				
5 Native Placements		Y			
4 Native Placements			Y		
2 Native Placements				Y	
1 Native Placement					Y
E-newsletter Banners**					
24 Banners	Y				
18 Banners		Y			
12 Banners		:	Y		
8 Banners			1	Y	
6 Banners				1	Y
*If applicable.   **Choice of newsletter,	the second se	and by the second	the second second second second		

In supporting ICPAS' mission of "enhancing the value of the CPA profession," and serving as a voice backing the society's broader initiatives, Insight magazine and its family of publications aim to encourage and inspire Illinois' accounting, business, and finance professionals to create positive change in their professional and personal lives and communities through relevant, meaningful, and insightful thought leadership, news, and information.

We focus on the people behind the numbers, how the numbers impact the people, and how the people impact the profession.

## Dates

### ISSUE

Spring Summer Fall Winter AD CLOSE

March 10 June 2 August 25 November 17

### ART DUE

March 17 June 9 September 1 November 24

### DELIVERY

April 11 July 3 September 26 December 19

\*Dates subject to change

**27** industry awards for publication excellence.





# BONUS insight



Advertise in the summer issue to enjoy **bonus distribution** at our annual **ICPAS SUMMIT**.

www.icpas.org/summit

### Sponsored Editorial

The award-winning Insight magazine now offers a distinctive sponsored editorial (advertorial) program to provide respected companies with the opportunity to spotlight their high-quality feature articles in the quarterly publication. This distinctive editorial program provides a highly visible way to demonstrate expertise in defining and solving problems to an accounting and finance audience that's receptive to new ideas, unique solutions, and advancing technology.

### **Sponsored Editorial Placements Include:**

- A vendor supplied two-page or four-page article, published in a specific issue of Insight
- 30% discount on additional display or digital advertising packages
- 25 copies of the issue in which your editorial appears (optional; must request at time of booking)

### Covers

Four Color Covers	Sizes	1x	2x	4x
Inside Front & Back Cover	8.625" x 11.125" (1/8" bleed)	\$4,250	\$3,800	\$3,600
Back Cover	8.625" x 11.125" (1/8" bleed)	\$5,100	\$4,600	\$4,300

### Inside Pages

Inside Pages		ICPAS Member Discount 50% Off		
Four Color Inside Pages	Size	1x	2x	4x
Four-Page Spread	17" x 11.125" (1/8" bleed)	\$10,800	\$9,000	\$8,750
Four-Page Advertorial Spread	17" x 11.125" (1/8" bleed)	\$10,800	\$9,000	\$8,750
Two-Page Spread	17" x 11.125" (1/8" bleed)	\$6,350	\$5,700	\$5,400
Two-Page Advertorial Spread	17" x 11.125" (1/8" bleed)	\$6,350	\$5,700	\$5,400
Full Page	8.625" x 11.125" (1/8" bleed)	\$3,300	\$3,000	\$2,850
1/2 Page Horizontal	7.125" x 4.625"	\$2,000	\$1,800	\$1,750
1/2 Page Vertical	3.4375" x 9.5"	\$2,000	\$1,800	\$1,750
1/3 Page Horizontal	7.125" x 2.875"	\$1,650	\$1,500	\$1,450
1/3 Page Vertical	2.25" x 9.5"	\$1,650	\$1,500	\$1,450
1/4 Page	3.4375" x 4.625"	\$1,550	\$1,350	\$1,250

Preferred Positions Requests for specific page placement will be honored (space permitting) for an additional \$200 per ad.

### Classifieds

Four Color Classifieds	Size	Rate
1/8 Page	1.5625" x 4.75"	\$650 per placement
Text Only	\$100 Minimum	\$2.50 per word

Your sponsorship helps present Insight magazine and its family of digital publications to our members online with added monthly digital exclusives, annual Special Features, and more.





Our digital publications are accessible to all ICPAS members and a wide variety of website visitors seeking our thought leadership.

### Monthly Sponsorship

### \$3,000 per month

### Includes:

### Premium Publications Homepage Banner + Button

- 1-728w x 90h pixels
- 1-300w x 250h pixels

### Premium Insight Email Banner

Makes you part of the monthly email push to alert readers to new print and digital Insight magazine content.

- Circulation: All members; 17,500+
- Frequency: Monthly
- Open Rate: 51%
- Specs: 590w x 73h pixels

### Insight Sponsorship

### \$7,500 per issue

### Includes:

All of the above, plus the inside front cover and back cover in the print issue of your choice. (Spring, summer, fall, or winter.)





### CAREER INSIGHT

Audience: All members Circulation: 16,000+ (push email) Frequency: Monthly Open Rate: 53%

1st Position Per Issue	2nd Position Per Issue
590w x 73h pixels	590w x 73h pixels
\$800	\$750



### CORPORATE FINANCE INSIGHT

Audience: Corporate finance professionals, including CFOs, VPs of Finance, Directors of Finance, Controllers, Consultants, and CPAs in corporate finance advisory roles Circulation: 9,500+ (push email) Frequency: Twice monthly Open Rate: 49%

1st Position Per Issue	2nd Position Per Issue
590w x 73h pixels	590w x 73h pixels
\$600	\$500



### CAPITOL INSIGHT

Audience: All members Circulation: 15,000+ (push email) Frequency: Monthly Open Rate: 50%

1st Position Per Issue	2nd Position Per Issue
590w x 73h pixels	590w x 73h pixels
\$800	\$750



# PUBLIC PRACTICE

Audience: CPAs and other tax and accounting professionals in public accounting, consulting, advisory, and financial services firms Circulation: 12,000+ (push email) Frequency: Twice monthly Open Rate: 54%

1st Position Per Issue	2nd Position Per Issue
590w x 73h pixels	590w x 73h pixels
\$650	\$600

#### NATIVE ADVERTISING

Our Native Advertising Program distributes your thought leadership articles, white papers, case studies, research, and more—to thousands of Illinois' leading accounting and finance professionals and decision makers.

### All Native Advertising Placements Include:

- A dedicated "Sponsored Content" slot
- Headline
- Content synopsis (max 60 words)
- Cover image (185w X 240h pixels)
- Link to your content

### Tiers

### Specialized E-Newsletters | \$2,450 per month

Placement in our twice-monthly Corporate Finance Insight or Public Practice Insight e-newsletters.

### All-Member E-Newsletters | \$1,850 per month

Placement in our monthly all-member Capitol Insight, Career Insight, or Insight Digital Edition e-newsletters.

#### Policies & Disclaimers

All Native Advertising and Sponsored Content is subject to ICPAS review and approval prior to publication. Participants agree to not release, share or sell ICPAS member information to third parties. ICPAS reserves the right to archive Native Advertising and Sponsored Content online once campaigns are concluded.



#### SPONSORED EMAIL

Our Sponsored Email offering distributes your product updates, thought leadership, or other marketing content to thousands of Illinois' leading accounting and finance professionals and decision makers through an exclusive email co-branded with us.

### All Sponsored Email Placements Include:

- Your company logo (175px wide)
- Hero image (650px wide)
- Custom subject line
- Custom preheader text
- Custom email body text
- Custom button text

### \$3,300 per email

- Circulation: All members; 17,500+
- Frequency: Saturdays (3 available per month)
- Open Rate: 51%



www.icpas.org/knowledgehub

### Receiving Qualified Business Development Leads Has Never Been Easier

The **Illinois CPA Society KnowledgeHub** syndicates content to a highly-engaged audience of more than 20,700 accounting professionals, who in turn, become the source of high-quality, intent-based, exclusive leads to fuel your business.



In addition to receiving contact information, you can receive information about the company, job title, and more. And, our turn-key platform is available on a cost-per-lead basis.

### Why Illinois CPA Society KnowledgeHub?

- Engage with more than 20,700 accounting professionals.
- Utilize turnkey, world class lead generation platform to expand your company reach.
- 100% LEAD EXCLUSIVITY Leads are 100% exclusive and will never be shared or resold.
- NO RISK Available for purchase on a cost-per-lead model, you only pay for the leads you receive.

# Audience

Illinois CPAs and finance professionals in public accounting, consulting, corporate finance, not-for-profit, government, and education, as well as public visitors.





### Navigation Pane Banners

### 180w x 150h pixels

1st Position: \$950 per month 2nd Position: \$800 per month

Receives approximately 30,000 monthly impressions

Appears throughout the website, with the exception of the Publications and Insight homepages and some other landing pages Our advertising bundles help you reach our diverse and highly skilled accounting and finance members at every touch point to maximize your exposure and increase your ROI.

### All-Inclusive Packages:

### Year-Long Coverage

- 4 full-page ads in Insight magazine (published quarterly)
- 12 consecutive monthly digital ads on www.icpas.org
- 12 consecutive monthly digital banners in our targeted e-newsletters (your choice of e-newsletters/months, space permitting)
- 6 native advertising placements (your choice of e-newsletters/months)

Cost (w/ Native) \$35,000

Cost (w/o Native) \$26,500

### Half-Year Coverage

- 2 full-page ads in Insight magazine (published quarterly)
- 6 consecutive monthly digital ads on www.icpas.org
- 6 consecutive monthly digital banners in our targeted e-newsletters (your choice of e-newsletters/months, space permitting)
- 3 native advertising placements (your choice of e-newsletters/months)

### Cost (w/ Native) \$18,000

### Cost (w/o Native) \$13,500

### Quarterly Coverage

- 1 full-page ad in Insight magazine (published quarterly)
- 3 consecutive monthly digital ads on www.icpas.org
- 3 consecutive monthly digital banners in our targeted e-newsletters (your choice of e-newsletters/months, space permitting)
- 2 native advertising placements (your choice of e-newsletters/months)

#### Cost (w/ Native) \$10,500

Cost (w/o Native) \$8,000

### Thought Leadership Package

- 1 full-page ad in Insight magazine
- 1 native advertising placement (your choice of e-newsletter/month)
- 1 digital banner in the e-newsletter where your native content appears
- 1 digital banner in our monthly all-member Insight e-newsletter

Cost (w/ Native) \$6,000

**Cost (w/o Native)** \$4,000

# SUMMIT25

The Premier Event for Accounting and Finance Professionals™

**ICPAS SUMMIT25** is one of the largest CPA state society events in the U.S., attracting nearly 1,000 CPAs and finance professionals interested in industry trends, innovation, product launches, and networking with others within specific industry markets. Our members prefer to view products, services, and demos in person, allowing them to make the most knowledgeable business purchases for their companies and employees.

# Summit days and times

#### Wednesday - Thursday

### August 20-21, 2025

Donald E. Stephens Convention Center 5555 N. River Road, Rosemont, IL

Move-In: Tuesday, 8.19.25 | 12:00PM - 4:30PM

Event Days: Wednesday, 8.20.25 | 8:00<sup>AM</sup> - 5:00<sup>PM</sup> Thursday, 8.21.25 | 8:00<sup>AM</sup> - 5:00<sup>PM</sup>

Move-Out: Thursday, 8.21.25 | 4:00PM - 6:00PM

## Vendorbenefits

- Free HYPERLINK. In addition to the standard alphabetical listing of all vendors and table numbers, each vendor will receive a hyperlink to your company homepage
- Connect to the ICPAS SUMMIT25 website, which displays the most current list of vendors, and education sessions, as well as registration information
- Direct mail promotions to our members, their staff, clients, other local businesses and association endorsements
- Press releases, press invitations, and press contacts
- · Promotion at local conferences and special events
- Post-event mailing list (addresses only, no email or phone)

# Vendorexperience

#### Package Price: \$3,850

#### Table Rate Includes:

- Plush ballroom carpeting with padding
- 6' skirted table
- 2 side chairs and 1 wastebasket
- 1 standard electric drop
- A sign listing your company's name
- 24-hour perimeter security in the conference center from move-in to move-out
- Daily cleaning and maintenance of the aisles and common exhibit hall areas to ensure a safe and attractive exposition
- Coffee, soda, and pastries daily

### Display of products may not extend beyond the limits of the vendor's area.

Assignment of table selection is based on a secured contract priority system. For special table size options, please ask.

### NOTE: 50% deposit is due when reserving table space, with the balance due by June 3, 2025.

Accessories not listed above can be ordered for a nominal fee. Contact Rosemont Exhibition Services at 847.696.2208 for more information.

#### Catering options are available for purchase.

# Sponsorship opportunities

Be seen as our partner and an industry thought leader by becoming a sponsor at our largest event.

### All SUMMIT Sponsorship Packages Include:

- Your company name and logo in the SUMMIT25 registration brochure (mailed to all members and inserted into Insight magazine, with bonus distribution at the event) and multiple SUMMIT25 emails
- Your company logo/name/link in the SUMMIT25 Portal, SUMMIT25 Guide (distributed at the event), and ICPAS website (logo with URL)
- On-site signage acknowledging your company as a sponsor

- Opportunities to distribute your promotional materials onsite
- Inclusion in related direct marketing materials
  as appropriate
- Post-event mailing list (addresses only, no email or phone)
- Table or pop-up display outside the sponsored session room or area

### **Options:**

Let us help you increase the value and reach of your sponsorship by creating a custom package. Custom packages may include, but are not limited to, the options below.

#### Sponsor Education

- **KEYNOTE** | Align your brand with an industry thought leader seen by the entire group of registered attendees
- EDUCATION SESSION W/ SPEAKER | Present a session (contingent upon ICPAS approval) that highlights the technical expertise your company excels in
- EDUCATION SESSION | Align your brand with one of the many expert-led concurrent sessions delivered at the event

### 2. Sponsor Attendee Experiences

 CUSTOM ATTENDEE EXPERIENCE | As ideas starters, some of the experiences we've offered in the past include game lounges, relaxation areas, charging stations, knowledge sharing boards, live bands, and massage stations

- 3. Other Opportunities for Maximizing Brand Awareness
  - MORNING COFFEE BREAK
  - CONFERENCE CENTER WI-FI
  - BRANDED LANYARD
  - BRANDED TOTE BAG OR PADFOLIO
  - BRANDED METER BOARD

Contact us to discuss other options!

# NOT-FOR-Profit symposium

ICPAS' Not-for-Profit Symposium is a full-day event that covers the complexities of today's not-for-profit (NFP) world. The event is geared toward accounting professionals and other stakeholders working in NFP businesses and firms with NFP businesses.

### Wednesday, June 4, 2025

Donald E. Stephens Convention Center (South Ballroom), 5555 N. River Road, Rosemont, IL

# SYMPOSIUM experience

#### Package Price: \$1,800 | Table Rate Includes:

- · Your company name and logo in all marketing and communications
- Verbal recognition during the symposium
- Two complimentary symposium registrations, including continental breakfast and lunch
- · Giveaway opportunities
- Post-event mailing list (addresses only, no email or phone)
- Your company name and logo on event signage and program
- Vendor space (ballroom foyer with floor-to-ceiling windows)
- 6' skirted table with 2 chairs, wastebasket, and an electric drop

# additional opportunities exclusive sponsorships

Maximize your return on investment. Be seen as our partner and an industry thought leader by becoming an exclusive sponsor by hosting one of these key symposium benefits.

#### Branded Lanyards: \$1,000

· Sponsor to provide branded lanyards for all attendees

#### Branded Notepads: \$1,000

· Sponsor to provide notepads for all attendees to be placed at each seat

#### AM Stretch - Beverage Refill: \$1,500 (\$2,000 for branded coffee cups)

- · Coffee and soda service
- · Your company name and logo included on signage
- · Verbal recognition during the symposium

#### PM Recharge – Pretzel Break: \$1,700

- Coffee and soda service
- Your company name and logo included on signage
- · Verbal recognition during the symposium

#### Networking Reception: \$15,000

- Sponsor the post-event networking reception. Set the landscape for meaningful networking with industry
  - professionals by providing attendees with beverages, appetizers, and music
- Verbal recognition during the symposium
- Two complimentary symposium registrations, including continental breakfast and lunch
- · Giveaway opportunities
- · Post-event mailing list (addresses only, no email or phone)
- · Your company name and logo on signage, materials, website, and in all marketing and communications

#### Luncheon Sponsor: \$20,000

- Verbal recognition during the symposium
- Two complimentary symposium registrations, including continental breakfast and lunch
- · Giveaway opportunities
- Post-event mailing list (addresses only, no email or phone)
- Your company name and logo listed at each table, on signage, in materials, on website, in all marketing and communications, and on a sponsor thank you displayed in each session

#### Create Your Own Sponsorship Opportunity

 Share suggestions that have worked well for your company at other events. Contact Mike Walker to discuss at mwalker@rwwcompany.com or 925.648.3101 Each year, ICPAS produces a wide variety of special events and resources aimed at targeted audiences that advance specific initiatives within the profession. Becoming a sponsor of these special packages allows you to identify with our causes and provides direct access to specific audiences.

### Women

#### Sponsorship Tiers: Gold \$4,650; Silver \$3,500; Bronze \$2,350

### Women's Leadership Forum | May 16, 2025

Increase your visibility with women in accounting and finance at our signature half-day in-person women's event that draws 300+ women at all stages in their careers. (Gold, Silver, and Bronze sponsors.)

- Logo on all marketing and communications
- Verbal recognition
- Display table at conference
- Complimentary registrations (5 for Gold, 3 for Silver, 2 for Bronze)
- Giveaway opportunities
- Post-event mailing list (addresses and emails only, no phone)

Optional add-ons – Available to package sponsors. (Based on availability, all options include pre-conference marketing material promotion, ability to provide company remarks onsite, and on-site recognition.)

- Keynote Sponsor Introduce the keynote speaker \$500
- Awards Sponsor Introduce the Women to Watch Award Recipients \$500
- Breakfast Sponsor Logo displayed \$500
- Coffee Break Sponsor Logo displayed \$500

### Women's Power Up E-newsletter

Logo included in this quarterly e-newsletter focused on upcoming events, career development, and advancement and connection opportunities sent to 6,000+ women members. (All tiers.)







Sponsors benefit from yearlong visibility and access to our growing and diverse student and future CPAs, reaching thousands of people across the state. In addition, they receive ongoing and meaningful recognition at a variety of new and well-established programs.

### Students and Future CPAs

#### All-Inclusive Sponsorship Package: \$4,000

#### Highlights of the opportunities include:

- Receive the names and emails of 1,500+ student members who select to have their information shared with sponsors
- Linked logo in e-newsletter sent 8-10 times a year to 2,500+ student members
- Linked logo in CPA promotional emails sent 4 times a year to 2,500+ potential CPA exam candidates
- · Logo and company information on related webpages, marketing materials, and event materials
- · Complimentary registrations and verbal recognition at programs
- Invitation to connect with ICPAS Student Influencers on 25+ campuses across Illinois
- · Invitations to co-present about the CPA credential and resources at select colleges
- Invitation to connect with Illinois college accounting educators at meeting hosted by ICPAS
- Distribute promotional materials or giveaways to program attendees
- · Receive contact information and/or resumes of program attendees

For more detailed information about our Student and Future CPAs sponsorship package, please contact ICPAS staff at 312.517.7622.





### Young Professionals

Sponsorship Tiers: Gold \$4,650; Silver \$3,500; Bronze \$2,350

#### Young Professional Leadership Conference | November 2025 (Date TBD)

Gain exposure to 150+ young accounting and finance professionals at our premier half-day in-person event for young professionals focusing on leadership and career development. (Gold, Silver, and Bronze sponsors.)

- Logo on all marketing and communications
- Verbal recognition
- Display table at conference
- Complimentary registrations (5 for Gold, 3 for Silver, 2 for Bronze)
- · Giveaway opportunities
- Post-event mailing list (addresses and emails only, no phone)

Optional add-ons – Available to package sponsors. (Based on availability, all options include pre-conference marketing material promotion, ability to provide company remarks onsite, and on-site recognition.)

- Speaker Sponsor Introduce a speaker \$500
- Breakfast Sponsor Logo displayed \$500
- Coffee Break Sponsor Logo displayed \$500

#### YP Rundown E-Newsletter

Logo included in a monthly e-newsletter sent to 6,500+ young professional members highlighting upcoming events, leadership, development opportunities, and other items of interest to young professionals. (All tiers.)







Sponsor benefits will be adjusted if opportunities are changed, postponed, or moved online.

### Sponsored Webinars

Showcase your organization's expertise to a captive audience. ICPAS' custom webinars provide your organization the opportunity to be an exclusive presenter for a 50-minute session that educates and engages your target audience on a technical or professional development topic (subject to ICPAS approval).

#### Member-Only Webinars (May-February) 1 CPE credit for a 50-minute session: \$2,000

#### Sponsorship includes:

- Logo on all marketing and communications
- E-blast to ICPAS members showcasing the session through various publications (e.g., ConnectEd, Public Practice Insight, Experience, etc.)
- LinkedIn post from ICPAS promoting the webinar
- Verbal acknowledgement during the introductory/welcome remarks before your sponsored session and at the conclusion
- Electronic distribution of program materials and speaker bios (must be submitted to ICPAS six weeks in advance of the session)
- Post-event attendee mailing list (up to 50 email addresses are included attendees are notified at registration)

#### **Optional add-on:**

• Ability to pay \$40 per registrant email above and beyond 50 registrants







### PROFESSIONAL EDUCATION



### Conferences

### \$1,400 full-day | \$750 half-day

# All Conference Sponsorship Packages include:

- Logo on all marketing and communications
- Verbal recognition
- Display table at conference\*
- Two complimentary registrations\*
- Giveaway opportunities
- Post-event mailing list (addresses only, no email or phone)
- Virtual Conference Platform
- Company name and description on event landing page
- Ad banner with logo (985x80) with URL
- Pop-up offers with logo (162x240) and URL
- PDFs for attendees to download
- YouTube link or video to play during break

\*Hybrid events only

### Conference Calendar

### March

Corporate Finance March 19, 2025 | Chicago & Virtual

#### May

Government May 6, 2025 | Springfield & Virtual

Employee Benefits May 15, 2025 | Chicago & Virtual

Estate, Gift & Trust May 21, 2025 | Chicago & Virtual

#### June

Taxation on Real Estate June 3, 2025 | Virtual Only

Not-for-Profit Symposium Summer 2025 (TBD) | Rosemont

Not-for-Profit Post-Conference Half-Day Summer 2025 (TBD) | Virtual

#### September

Financial Reporting Symposium September 17, 2025 | Virtual

#### October

Construction October 22, 2025 | Virtual

#### November

**IRS/Tax Practitioners Symposium** November 12, 2025 | Virtual

Accounting & Auditing November 19, 2025 | Chicago & Virtual

Accounting & Auditing Post-Conference Half-Day November 20, 2025 | Virtual

#### December

Advanced Not-for-Profit December 2, 2025 | Chicago & Virtual

Tax December 4, 2025 | Virtual

Employee Benefits December 11, 2025 | Virtual

#### January

State & Local Tax January 15, 2026 | Virtual

Dates and conferences subject to change.



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