# THE POWER OF BEING UNDERSTOOD



### PPP FORGIVENESS AND MAIN STREET LOANS

Managing Liquidity Considerations

April 29, 2020



### PPP Forgiveness – What Can be Included?

- PAYROLL, which includes:
  - Salary, wages commissions (up to \$15,384 per employee over 8 week period);
  - Cash tips / equivalent;
  - Payment for vacation, parental, family, medical or sick leave (excluding wages for which credit is allowed under FFCRA);
  - Allowance for separation / dismissal;
  - Payment for provision of employee benefits (group health coverage, including insurance premiums and retirement); and
  - State and local taxes assessed on employee compensation (i.e. unemployment insurance premiums).
- Mortgage interest on any business mortgage (real or personal)
- Business rent payments
- Utility payments



### PPP Forgiveness – Reductions

- Discrepancy between borrowing amount (average monthly payroll x 2.5)
   vs. 8 weeks of the covered period.
- Amount of qualified non-payroll costs (maximum 25% of loan forgiveness amount).
- <sup>-</sup> Full time equivalent employee reductions.
- Salary and wage reductions for those earning under \$100,000 per year on an annualized basis.



### PPP Forgiveness – Case Study (Assumptions)

Max's Bicycle Company employed 30 people in 2019 as follows:

- <sup>-</sup> 10 people each earn \$50,000 per year
- <sup>-</sup> 10 people each earn \$100,000 per year
- <sup>-</sup> 10 people each earn \$150,000 per year

Max's Bicycle Company qualifies for a PPP loan of \$520,833.

Max's goal is to maximize forgiveness while doing his best to retain his employees.



# PPP Forgiveness – Case Study (No Change)

Max is able to maintain the existing 30 employees during the 8 week covered period.

Max also has rent obligations of \$20,000 during the 8 week covered period and \$5,000 in utility obligations during the 8 week covered period.

Total payroll over the 8 week period equals \$384,885.

Max's maximum forgiveness amount is \$409,885.

Max's remaining loan balance is \$110,948.



### PPP Forgiveness – Case Study (Reduction in Employees)

Max makes the hard decision to lay off 5 people the day before he receives his PPP loan. He does not plan on hiring them back by June 30<sup>th</sup>, 2020. All of the employees who are laid off were making \$50,000 per year.

Max also has rent obligations of \$20,000 during the 8 week covered period and \$5,000 in utility obligations during the 8 week covered period. These have not changed.

Total payroll over the 8 week period equals \$346,154.

Max's maximum forgiveness amount is \$309,295.

Max's remaining loan balance is \$211,538.



### PPP Forgiveness - Case Study (Reduction in Wages)

Rather than laying anyone off, Max reduces wages for 5 of his employees who had been earning \$50,000 per year. In the previous full quarter, they each had earned \$12,500. In the 8 week covered period, they each had earned \$5,000. Max does not plan to increase their wages by June 30<sup>th</sup>, 2020.

Max also has rent obligations of \$20,000 during the 8 week covered period and \$5,000 in utility obligations during the 8 week covered period. These have not changed.

Total payroll over the 8 week period equals \$361,154.

Max's maximum forgiveness amount is \$364,279.

Max's remaining loan balance is \$156,554.



# PPP Forgiveness – Case Study (Reduction in Wages II)

Rather than laying anyone off, Max reduces wages for 10 of his employees who had been earning \$50,000 per year. In the previous full quarter, they each had earned \$12,500. In the 8 week covered period, they each had earned \$5,000. Max does not plan to increase their wages by June 30<sup>th</sup>, 2020.

Max also has rent obligations of \$20,000 during the 8 week covered period and \$5,000 in utility obligations during the 8 week covered period. These have not changed.

Total payroll over the 8 week period equals \$357,692.

Max's maximum forgiveness amount is \$338,942.

Max's remaining loan balance is \$181,891.



# PPP Forgiveness – Case Study (Summary)

Scenario	Payroll Costs over 8 week period	Loan Forgiveness (including payroll and other eligible uses)	Remaining Loan Balance Post- Forgiveness
No Change	\$384,885	\$409,885	\$110,948
5 employees laid off	\$346,154	\$309,295	\$211,538
Wage reductions for 5 employees	\$361,154	\$364,279	\$156,554
Wage reduction for 10 employees	\$357,692	\$338,942	\$181,891



# Main Street Loan Program

- Section 4003 of CARES Act
- Minimum loans of \$1M in 2 tranches:
  - New Lending Facility (Lesser of \$25M or when added to other debt, does not exceed 4x 2019 EBITDA)
  - Expanded Loan Facility (Lesser of \$150M or 30% of existing debt or when added to other debt, does not exceed 6x 2019 EBITDA)
- <sup>-</sup> 4 year term with interest rates equal to SOFR + 250-400 BP
- Restrictions on use, executive compensation, distributions
- Borrowers can participate in the Main Street program and the PPP
- NO LOAN FORGIVENESS

Waiting for more...



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